



2022

Annual REPORT

Advocate ★ **Educate** ★ **Inspire**



FOREWORD

Greetings to all our supporters and members of our organization!

We are delighted to present to you our annual report for the year 2022. It has been an amazing year for our organization as we have achieved a great deal in terms of our mission and objectives.

We would like to thank all of our volunteers, members, sponsors, and stakeholders for their continuing support and dedication to our organization.

Without you, we would not have been able to accomplish all that we have achieved.

This year we have been able to expand our programs and services to reach more young people in our community. We are proud of the progress we have made and look forward to continuing our mission in the upcoming year.

We hope this report will offer our stakeholders insight into the impact of our organization and the positive change we are making in our community.



Thank you for being part of our organization and for your commitment to making a difference.

Sincerely,

MELISSA SARAH HAMALAMBO

Executive Director

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2023 at a glance



LIST OF ABBREVIATIONS

8NDP-8th National Development Plan
AAAZ-Alliance for Accountability Advocates
Zambia
AU-African Union
CBO-Community Based Organization
CDF-Community Development Fund
COMESA-Common Market for Eastern and
Southern Africa
CSO-Civil Society Organization
CYLA- Center for Young Leaders in Africa
ECOSSOC- Economic, Social and Cultural
Council
ECZ-Electoral Commission of Zambia
FDD-Forum for Democratic Development
MMD-Movement for Multi-Party Democracy
MMES-Mixed Member Electoral Systems
MOJ-Ministry of Justice
NA-National Assembly
NDC- National Democratic Congress
NDI-National Democratic Institute
NEFBOZA- New Foundation for the Blind
in Zambia

NGO-Non-Governmental Organization
NHP- New Heritage Party
PF-Patriotic Front
PNUP-Party of National Unity and Progress
PR-Proportional Representation
PWD-Persons with Disabilities
PYPA-Program for Young Politicians in
Africa
REC-Regional Economic Committees
SADC-Southern African Development
Cooperation
SEA-South Eastern Africa
SP-Socialist Party
TWG-Technical Working Group
UDF-United Democratic Front
UPND-United Party for National Development
PAC- People’s Alliance for Change
UTM-United Transformation Movement
Y4D-Youth for Development
YOWOP-Young Women in Politics
ZAFOD-Zambia Federation of Disability
Organizations
ZNWL-Zambia National Women’s Lobby
ZYPC-Zambian Youth Parliamentary Caucus
DP- Democratic Party
LAZ- Law Association of Zambia



INTRODUCTION

This report will provide an overview of the work done in 2022, a collection of achievements, and lessons learned including a highlight of our 2023 plans. 2022 was a fun-packed year of hard work for both CYLA staff and the beneficiaries of various projects the organization has been implementing. This report will highlight the main actions that were done, and achieved, to impact the lives of young people not only in Zambia but Malawi as well.

CYLA is committed to strengthening and establishing venues for young people to participate meaningfully in politics. As one of the most influential and credible youth-led organizations in the governance and civic space, CYLA continues to set the bar by implementing solution-oriented, high-impact interventions aimed at creating an enabling environment for youth leaders to advocate, educate, and inspire by promoting ethical leadership development, inclusive policy and legal processes, and public institution strengthening.

Our year began with our first-ever virtual Annual General Meeting, where our members had the chance to learn about our purpose, current projects/programs, and governing board, as well as meet the newly appointed Executive Director. This was preceded by the first quarter board meeting, which included, among other things, setting the operating budget for the year and reviewing the 2021 audited financial report.

A total of 119 young people gained leadership skills through our training programs this year, and over 2,500 young people were reached through our social media platforms.

Our engagement expanded to 16 political parties, 23 civil society organizations, and two regional bodies, expanding the number of institutions with whom we associate and interact.

One of the tremendous accomplishments for us in the year 2022 was contributing to the work of recommending electoral legislative reforms through the CCMG partnership and effort from GEARS on the repeal and replacement of the Public Order Act.

The piloting of E-courses on our learning platform was a major milestone. We have evolved because we have lived through the pandemic years and realized that learning must continue! We launched our first two online courses, reaching 55 young people who enrolled in self-paced courses on Leadership Growth and Self-development in a Digital World and Leadership and Governance via Regional Integration.

We continue to highlight the current challenges to youth engagement and seek to intervene by addressing the primary difficulties of information availability, capacity building, and establishing opportunities for young leaders to network, be mentored, and get exposed to various methods of global leadership.



LOOKING BACK AT THE YEAR

Our progress last year was centered on the strategic focus areas of leadership development, advocacy for public policy and legal reform, and institutional improvement.

Priority Area 1: Leadership Development & Capacity Building

The organization's focus in 2022 was on developing political leadership in young politicians, strengthening a pan-African approach to democracy, human rights, and sustainable development, and supporting young leaders in developing personal leadership skills through goal-setting sessions, personal branding, and storytelling. In order to generate great leaders, young people's competence and abilities must be developed so that they can meaningfully contribute in the growth of their political parties, communities, and the country at large. When young people are well-equipped, they can boldly sit at the table to debate issues that impact them and ensure that youth-friendly policies are implemented. In a nutshell here are our three main programs under the priority area:



PYPA ACADEMY

The Program for Young Politicians in Africa (PYPA) is a democratic-enhancing, multiparty African capacity-building program for youth (18-35 years old) active in political parties representing various ideologies. The program has trained and graduated more than 150 young politicians from various political parties in Zambia and Malawi over the last five years. The initiative begun in other regions of Africa in 2012, but was only launched in Zambia and Malawi in 2017. In 2022, 44 individuals from political parties with parliamentary representation, 22 from Zambia, and 22 from Malawi undertook the program. The program was a month-long political leadership course separated into three training block weeks, the first two of which were held in Zambia and the final session in Malawi. Strategic planning, negotiation and conflict resolution, campaigns, leadership

skills, organizational development, mobilization and management, message development, media relations, and best practices in internal and external communications are some of the topics that were covered during the training. The initiative was planned to be implemented for 10 years and was executed from 2012 to 2022, with last year being the final year.

PYPA ADD ON

In 2022, the Add-on project provided specialist training on regional bodies to supplement the PYPA program. Its main goal was to educate young politicians and activists about regional and sub-regional structures and mechanisms. The training program had 45 participants: 23 from Zambia and 22 from Malawi, who included PYPA Alumni, representatives of political parties inside and outside Parliament, and Political Governance/Experts.

The training program used a hybrid learning paradigm that blended online and in-person events/workshops. It emphasized the relevance of regional organizations such as the African Union (AU), the Common Market for Eastern and Southern Africa (COMESA), and the Southern African Development Community (SADC).

The course curriculum included the history, aims, objectives, organs, protocols, and youth initiatives of the regional bodies, Pan Africanism, Agenda 2063, Peace, Security, Good Governance, the AU organ, African Union-Economic, Social, and Cultural Council, and its ten clusters. As part of the program, participants created and implemented micro-projects that explored regional provisions as political instruments. Green Forum Sweden financed the programs, which were intended to further the application of democracy and human rights in Zambia and Malawi.

YOUNG WOMEN IN POLITICS

The Young Women in Politics (YOWOP) project was designed to provide young female politicians and political activists with the skills, network, and platform they need to further their political careers. 28 young women from five provinces representing six political groups were contacted. The initiative resulted in the creation of an eight-episode podcast series with 16 ambitious young female politicians and activists, as well as a two-episode docu-series featuring two renowned young female leaders.



Priority Area 2: Advocacy for Policy and Legal Reform



Ensuring young people are heard on legal and electoral reforms.

Electoral & Constitutional Reforms:

CYLA has been implementing a project to advocate for the adoption of Mixed Member Electoral Systems (MMES) that can foster further political inclusion of youth and other marginalized groups as part of its broader mission to provide a multi-party platform for young political leaders to dialogue, network, advocate, and mobilize for collective, self-development, and social transformation through partnerships, capacity building, and networking. This study expands on CYLA's previous MMES research results and suggestions. As a result, CYLA seeks to provide a platform for citizen engagement on an MMES, as well as to provide accurate information to citizens about what an MMES is and how it can be used to advance the inclusion and representation of marginalized groups, and to advocate for the implementation and adoption of an MMES in Zambia among political decision-makers. The project's overall purpose is to enhance citizen and election awareness stakeholders on a Mixed Member Electoral System (MMES) and to advocate campaign for MMES implementation in Zambia.

This year, we implemented a number of activities, including engagement meetings with electoral stakeholders institutions (Electoral Commission of Zambia and Law Association of Zambia) to include them in our advocacy efforts for electoral reforms, the development of an advocacy communications toolkit, raising awareness of the MMES model and its benefits among political parties. We started the "Leading Zambia Together Through a Mixed Member Electoral System" campaign to increase awareness of MMES and get support from stakeholders including people, other



groups, parliamentarians such as MPs, and election stakeholders such as ECZ, LAZ, and MOJ.

Joint CSO Election Strategy:

In the fourth quarter of the year, we joined a group of CSOs led by the Chapter One Foundation (COF) and the Christian Church Monitoring Group (CCMG) to examine several concerns concerning Zambia's electoral system. Among these concerns were those raised from the existing constitutional and legislative framework. A combined election strategy that represents relevant concerns for collaborative advocacy with a common purpose and objective was devised. This work was compelled by the necessity for a timely and coordinated effort among CSOs well in advance of elections, since CSOs have the responsibility to promote and preserve human rights, which are especially heightened during election cycles.

Public Gathering:

We were delighted to have been part of the Joint CSO public order management legal framework review and validation processes, which were led by the Governance, Elections, Advocacy Research Services (GEARS) Initiative Zambia, with the support of the National Democratic Institute for International Affairs (NDI). Our CSOs' collaborative efforts resulted in the submission of the draft public gathering Bill, highlighting recommendations for the reform of the public order legal framework, to the Zambia law-





development commission (ZLDC) for review as a source document to support the development of their report for the Ministry of Home Affairs.

Youth Development:

We delivered a memorandum contribution on the repeal of the National Youth Development Council Act at the request of Parliament. The petition was started by a well-known young lady in politics and law who stated, among other things, that NYDC cap 144 is retrogressive and needs to be replaced with appropriate legislation. The limitations of the NYDC Act undermine the Council's ability to give development opportunities to the young people it is obligated to assist. We are committed to ensuring that Zambia's youth-oriented government entities provide opportunities for young Zambians to advocate for social reform and self-development via conversation and mobilization. Our proposals for amending the act centered on ensuring that young people's interests are acknowledged and addressed, as well as the elimination of ambiguity and power concentration in the Ministry, which may lead to exploitation and/or plain corruption.



National Youth Policy:

With the support of UNESCO & UNDP, we are developing a new youth policy. The Zambian government worked with a select group of youth-led CSOs, including us, to analyze policy topics and advocate the adoption of a policy that tackles issues such as access to education, health, well-being, and technology, all of which are critical to youth development in Zambia. The policy's goal is to offer a comprehensive and strong framework to develop young people's capacities and guarantee that they grow into responsible and participating citizens.

Priority Area 3: Institutional strengthening

We prioritize institutional strengthening because it ensures that we have the resources to carry out our purpose. It assists us in developing the efficient systems, structures, and procedures required for us to function successfully. Additionally, this enables us to foster an effective and resilient culture that will support the organization business during times of transition and adversity. Strengthening the institutional foundation will assist to guarantee that our next set of objectives are reached and that we have a positive effect.

Internal review:

Internal evaluation of process and procedure manuals was conducted with the goal of finding gaps and opportunities to upgrade and update to meet current legal and NGO requirements.

Digital Marketing:

Staff underwent capacity-building training in digital marketing advocacy and membership management and were taught digital marketing in order to maximize their use of social media platforms, websites, through the different types of digital communication. The training also included membership acquisition and administration.





Participatory Facilitation:

Staff were trained in the facilitation and production of participatory online events and seminars. The training covered the following topics: the role of a facilitator; the role (and importance) of the producer of virtual meetings/events; hints and tips for improving attendee participation and engagement; knowledge on how to adapt facilitation skills/processes for online spaces; and tips on troubleshooting and online security to look out for when conducting online events/meetings.

Proposal Writing:

Staff underwent proposal development writing skills training. This training covered topics such as proposal writing tips, proposal narrative components like the summary or executive summary, background/problem statement/context analysis, project Goals/ Objectives, Activities, Evaluation Plan, and key points to capture when writing donor reports such as Activities, Results, Challenges, and Lessons Learned.



Public Speaking:

Staff underwent public speaking skills training. This training covered topics such as Preparation for speaking engagements (days and minutes before speaking), speech positions, audibility, being aware of the setting and audience, and beginning lines to a speech were all discussed.

YOWOP HIGHLIGHTS

Inception with media outreach:

At the program's kick-off meeting in March 2022, 30 selected participants were welcomed to the program, which was designed to help them advance in their political careers. The project's ultimate goal is to boost young women's political engagement; it promotes both inclusivity and active youth participation. A media outreach conference was planned as a good setting for YOWOP members to communicate their aspirations and ambitions with the rest of Zambia through the media. It allowed the media to interact with amazing young women in order to understand some of the challenges the participants were facing in terms of media outreach, and the media houses also stressed the importance of the participants having appealing content to the masses if they want to penetrate the media space. In turn, the media provided some pointers on how the participants should engage the general public.

Story telling skills:

The young women were led through a goal-setting training as part of the program, which helped them clearly identify and develop goals for the program time in order to assist them grow their political careers. Furthermore, in order to fulfill the goal of amplifying the voices of young female politicians, they were given storytelling skills to assist them strategically market themselves via their personal stories and establish brands that will help them achieve their political goals.





Podcast Filming:

Out of the 30, eight participants were chosen as the initial group to be shot in pairs; each couple came on set and recounted their tales. Some of the issues covered included: 1. The Reality of Female Political Participation. 2. The significance of political participation. 3. How exposure to Governance might help you extend your horizons. 4. Seizing your political representational space. 5. Why her? 6. Why Should Young Women Get Into Politics? 7. Overcoming Barriers to Female Political Participation. 8. Civic Participation and Civic Duty. 9. The Reality of Active Youth Political Participation. The young women used their platforms, as well as those provided by the program, to make their voices heard and hold their leaders accountable by demanding inclusion at all levels of decision making, resulting in policies that are more sensitive to the needs and interests of women.

Young female politicians have had the chance to use the CYLA platform to improve their social media and political visibility through activities such as media engagements, mentorship programs with seasoned female politicians and development practitioners, and podcasts.



Mentorship sessions:

During the Mentorship Engagement sessions, participants were put through a workshop on the developmental viewpoint of women in leadership roles. They were encouraged to draw other young ladies along with them as they grew in leadership.

So far, five individuals have used this platform to enhance their political and advocacy careers: Dalitso Mvula, Rutendo Chilengi, Ruth Kangwa, and Kalonde Chisanga. Kalonde Chisanga used the platform to successfully run for a local electable position under the office of the Kapiri - mposhi District Commissioner. Ruth Kangwa and Dalitso Mvula have effectively used the YOWOP platform to increase their reach on LinkedIn.

STRATEGIC COLLABORATIONS:

Exploring Diplomacy:

We paid a courtesy call to the Rwandan Embassy with LAZ, ZNWL, and ZAFOD. We met with the Rwandan High Commission's First Secretary of Consular Matters. The Rwanda election system was discussed during the meeting in the context of MMES best practices. The CYLA Project team facilitated the meeting.



Youth and 8NDP:

CYLA was one of the organizations that was invited by the Ministry of Justice (MOJ) to serve as a member of the Technical Working Group (TWG) on the 8NDP's governance cluster. The TWG met to discuss the draft cluster implementation plan of the 8NDP (2022-2026) on strategy number 4, which focuses on strengthening democratic and political governance with a particular emphasis on electoral reforms to increase the participation of marginalized groups (women, youth, and people with disabilities) in the electoral process. This meeting provided an opportunity for CYLA to advance its MMES advocacy revisions of legislation to provide for proportional representation in the electoral system targeting the marginalized.



Embracing strategic regional integration:



The study trips to COMESA and the AU-ECOSOC provided CYLA with the chance to expand our regional reach. We have participated in three ECOSOCC-related activities since our initial study visit to AU-ECOSOCC. The citizen's roundtable on democracy and constitutional reforms in African governments was a key pre-AU Summit event. The strong connection the implementing personnel established with the organ during the initial visit led to this outcome. Interacting with ECOSOCC in this role provided the implementing team with the unique opportunity to see how the organization functions in a less formal setting than the study tour.

The meetings also showed ECOSOCC how CYLA can be an asset that supplements their mandate, offering an avenue for advocacy that the organization can benefit on.

OUR ACHIEVEMENTS

- **Amplified the stories and experiences of up to 40 young women in politics:** *Through the YOWOP project of 2022, we have built skills in story-telling and goalsetting, connected our alumna to mentors in Zambia and Sweden, and increased the visibility of the work of young women in politics are doing in their communities to advance their leadership journeys.*
- **Established 40 fellows/pioneers of regional integration in Africa:** *In 2022 CYLA built capacity in 40 political leaders and governance activists on the regional economic bodies that exist in Africa in order to begin to advance a pan-African approach to democracy, human rights, and leadership.*
- **Launched Our MMES campaign: “LEADING ZAMBIA TOGETHER THROUGH A MIXED MEMBER ELECTORAL SYSTEM-MMES,”** *was successfully launched. This campaign aims to raise awareness about MMES and educate people about it.*
- **Made a recommendation:** *That the council of NGOs provide for deliberate seats on the board for youth, women, and persons with disabilities, in an effort to our continued advocacy for inclusion.*
- **8NDP Budget:** *Contributed to the review and development of a budget and monitoring plan of the 8NDP which has made provision for awareness raising on MMES in the implementation budget. CYLA now sits on the technical working group under the governance cluster of the 8NDP led by the governance secretariat housed at the Ministry of Justice.*
- **MMES Model:** *Successfully presented the MMES model to a team of 15 officers including the director of ICT, senior electoral officer, and principal electoral officer at the electoral commission of Zambia (ECZ) who pledged to work closely with us in the electoral reform process.*



OUR CONTRIBUTIONS TOWARDS MEETING THE SUSTAINABLE DEVELOPMENT GOALS



TARGET	INDICATOR
5.1 End Discrimination	5.1.1 Legal Frameworks
5.5 Full/equal participation in leadership and decision-making roles	5.5.1 Women in governmental positions 5.5.2 Women in managerial positions
5.A Ensure economic rights	5.A.2 Legal frameworks for women's right to economic participation
5.C Establish Policies and regulations	5.C.1 tracking empowerment

SDG 5,10: CYLA's PYPA & YOWOP initiative promotes women's political engagement and good governance by ensuring participatory, responsive, equitable, and inclusive decision-making processes. Efforts are concentrated on critical entry points that can promote women's status by generating broad-reaching, long-term benefits in Zambia and Malawi. CYLA, with the help of its cooperating partners, intends to strengthen the ability of young women leaders and youth organizations at the national and local levels to engage in the democratic process. 119 young individuals gained leadership skills through our training programs over the year, and over 2,500 young people were reached.

SDG 16,17: We worked with 16 political parties, 23 civil society organizations, and two regional bodies, expanding the number of institutions with which we have positive relationships.

We consider it an incredible achievement to have led the work of suggesting legislative reforms in our election system through the CCMG partnership and the gears effort on the repeal and replacement of the Public Order Act with other CSOs. We are committed to ensuring that Zambia's youth-oriented government entities provide opportunities for young Zambians to advocate for social reform and self-development via conversation and mobilization.

THE TEAM

We have spruced things up in preparation for our next year of success, ensuring that we have adequate assistance at all levels to carry out our mandate. Please join us in celebrating all of our newly appointed board members! We are pleased to have you along for the ride, and we look forward to all the fantastic contributions you will make. We are certain that you will all be valuable contributions to the organization, and we are thrilled to have you on board. Welcome!

BOARD



Daniel Sichilongo
Board chairperson
(Green Party)



Proscardness Mwiinga
Vice board chairperson
(UPND)



Best Hamulewa
Board Member
(ADD)



Tinashe Mazala
Board Member
(NAREP)



Clement kangwa
Board Member
(FDD)



Albinah Musakanya
Board Member
(UNIP)



Prudence Sakala
Board Member
(MMD)



Penza Siame
Board Member
(PF)

SECRETARIAT



Melissa Sarah Hamalambo
Executive Director



Kasapo Mwenya
Accountant



Lydia Doroba
Project Coordinator
(PYPA ADD-ON)



Kelvin Kaluba
Finance & Admin Assistant



Micah Mvula
Project Coordinator
(MMES)



Kenneth Shachinda
Communications
Manager



Anna Mate
Project Coordinator
(PYPA & YOWOP)



Inonge Simakumba
Project Assistant
(YOWOP)



Loveness Makole
Communications Assistant



Angela Chewe
Project Assistant
(PYPA)

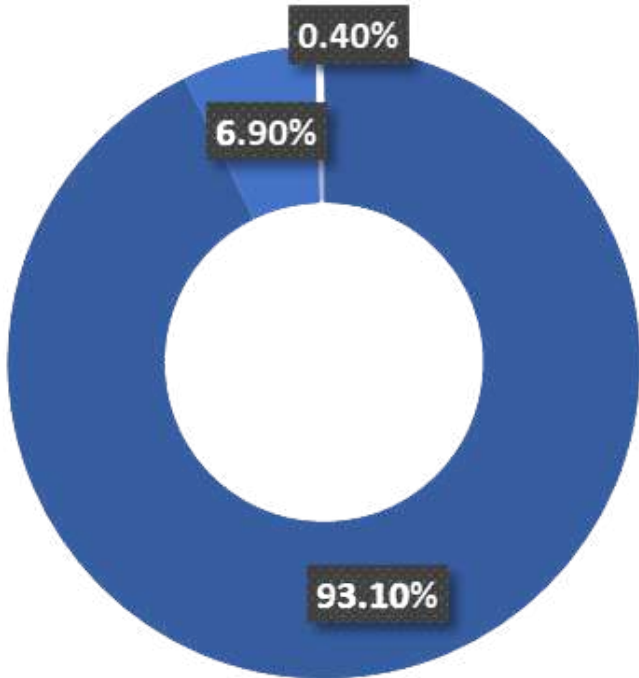


Astone Mwanza
Office Assistant

FINANCIAL SUMMARY

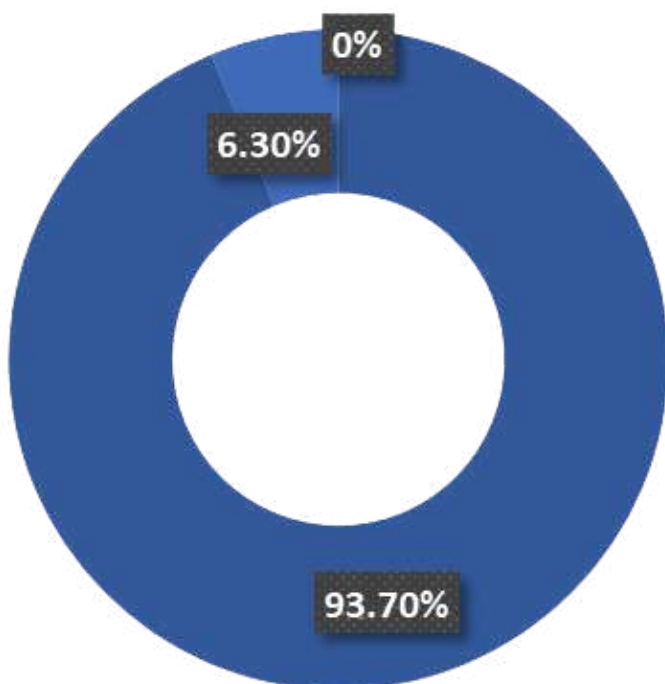


Total income: k8,146,606.00



- PARTNERSHIP GRANTS
- TECHNICAL SUPPORT GRANTS
- MEMBERSHIP

Total expenditure: k8,016,942.00



- PARTNERSHIP GRANTS
- TECHNICAL SUPPORT GRANTS
- MEMBERSHIP
- OTHER

2023

At A GLANCE



As we look towards 2023 and beyond, there are many exciting opportunities for our non-profit to explore. With the right strategies and approach, we are taking our organization to the next level.

- look out for our new look and feel learning platform to be launched in the first quarter. the platform will feature short courses for young leaders to indulge in for the purposes of growing their knowledge and skills in political leadership
- We shall be amplifying our efforts to shine the spotlight on young leaders doing amazing work in their communities, advocating and inspiring the next generation of leaders to act now for today and the future.
- Reaffirming our commitment to working with political parties and championing policy reform, creating spaces for intergenerational dialogue

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